# 2021 Staff and Faculty ECO-REPS Goals

## Food Justice and Food Access

**On-Campus**
- Sharing information and opportunities for engagement with the Penn Food and Wellness Collaborative

**Remote Work**
- Promoting community/public fridges in your area
- Volunteering with local food sharing programs
- Volunteering money or time (through participation in workdays) to support local community gardens and farms

## Green Office + Green Labs Participation

**On-Campus**
- Promoting Green Labs Commitment + Freezer Challenge while maintaining COVID safety protocols

**Remote Work**
- Using Green Office + Green Living programs to help staff maintain sustainability practices while working at home
  - *Resource forthcoming!*
- Finding ways to motivate and positively reinforce colleagues' behavior while working remotely

## Promoting Sustainable Transit

**Planning for post-COVID Travel + Commuting**
- Promoting tele-conferencing and video-conferencing platform options for conferences and events
- Promoting cycling, walking, and public transit as commuting methods
- Promoting carpooling and vanpooling options
  - Looking into potential for carshare ride matching for staff with similar commute routes
Food Justice and Food Access

On-Campus
- Sharing information and opportunities for engagement with the Penn Food and Wellness Collaborative, home to the Penn Park Farm
  - Facebook, Twitter, Instagram
- If you work with students, share information about the Greenfield Intercultural Center's food pantry, which has items free of charge to First Generation, Low Income students

Remote Work
- Promoting/contributing to community/public fridges in your area
- Volunteering with food sharing programs in your area
  - In Philadelphia, these include Philabundance, Share Food, and Sharing Excess
  - Use this Coalition Against Hunger map to find food pantries throughout the region
- Volunteering money or time (by means of participating in workdays) to support local community gardens and farms
  - Find community gardens near you using the Pennsylvania Horticultural Society map
  - Find volunteer opportunities on farms and gardens on the Philly Permaculture website
On-Campus

- Promoting Green Labs Commitment + Freezer Challenge participation while maintaining COVID safety protocols

Remote Work

- Using tips from the Green Office + Green Living programs to help staff maintain sustainability practices while working at home
  - Comprehensive resource for sustainable remote work at Penn forthcoming!
  - In the meantime, visit this Home Workspace Challenge resource from Stanislaus State or this Sustainability at Home guide from Salesforce
  - Consider helping to recruit a Green Office Champion for offices whose certifications have expired to lead recertification efforts when we return to campus
- Finding ways to motivate and positively reinforce colleagues' behavior while working remotely
  - While these tips from 6Q are not specific to sustainability, they have great insight into effectively motivating a remote workforce
  - This Business 2 Community article has tips on how to focus on sustainability with a remote workforce
Planning for post-COVID Travel + Commuting

- Promoting tele-conferencing and video-conferencing platform options for meeting, event, and conference participants
  - Continue to promote reduced usage of traditional in-person meetings on-campus in favor of increased utilization of teleconferencing
  - Check out this article from Nature about ways to decarbonize conference travel after COVID-19

- Promoting cycling, walking, and public transit as commuting methods
  - Bicycling: Penn Bicycle Resources, the Penn Bike Commuter Reimbursement program, Bicycle Coalition of Greater Philadelphia resources
  - Walking: Feet First Philly
  - Public Transit: Penn discounts for public transportation passes

- Promoting carpooling and vanpooling options
  - Penn carpool discounts and benefits
  - Penn vanpool discounts and benefits
  - Utilize services like Share-A-Ride to find people with similar commutes!